



Preparing for GDPR

Paul Sypko and David Membrey

7 February 2018

Part 1: GDPR – An overview

Adapta Consulting

- A specialist information systems consultancy
- We only work with charities, membership organisations, associations, trusts and others in the NfP sector
- We are completely supplier-independent
- Our consultants have held senior positions in a broad range of different organisations
- Our advice and guidance is based on practical experience gained over many years

Some of the organisations our consultants have worked with...



Girlguiding UK

Sightsavers



Sightsavers



Girlguiding UK



Equifax Ltd
Customer Relations Team
PO Box 10036
Leicester
LE3 4FS



OD2074_1603706020<33745>_S16869-PK8435/1 35800
PAUL SYPKO

171
ASTON CLINTON ROAD
WESTON TURVILLE
AYLESBURY
HP22 5AD



18th November 2017

Your reference number **54772446729**

Your personal data has been accessed, please read this letter and take immediate action to protect yourself.

Dear Paul Sypko,

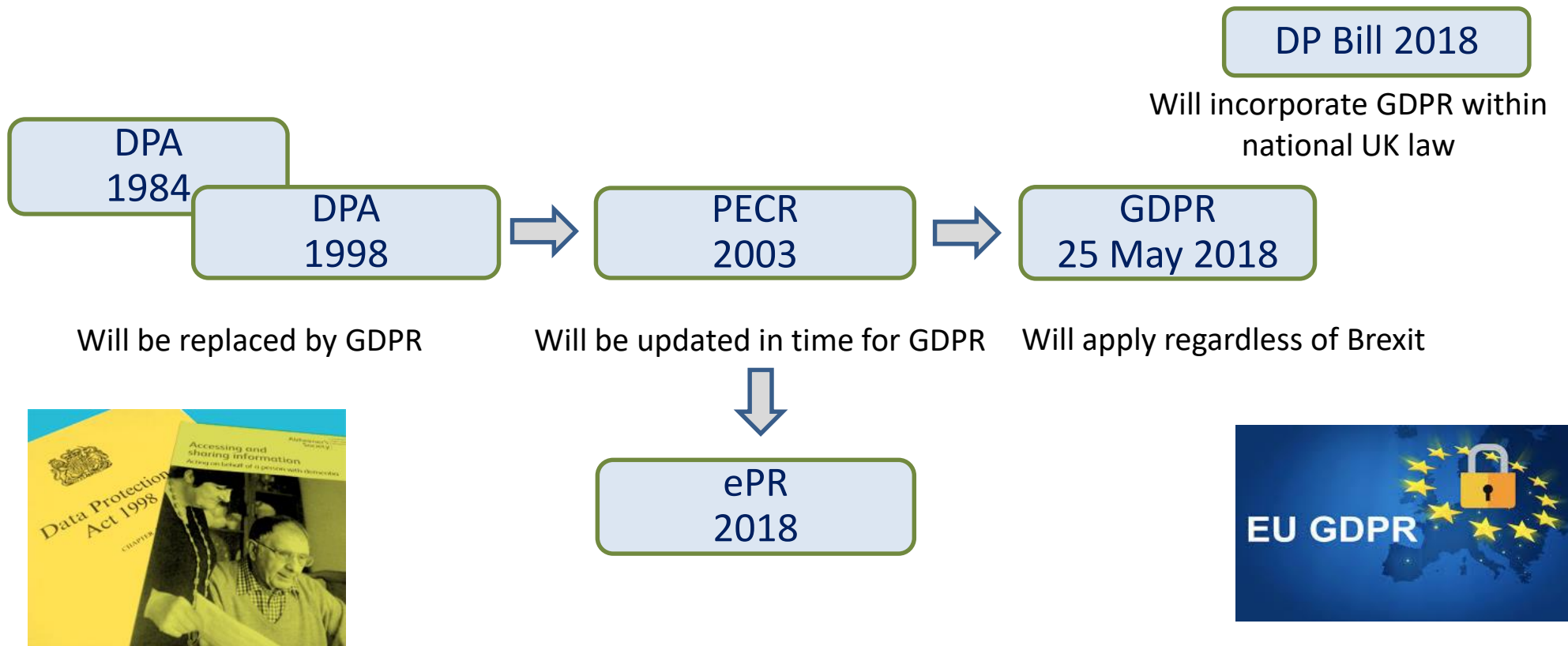
I'm sorry to let you know that some of your personal data has been accessed following a recent cyberattack against Equifax, a credit reference agency. A historic file from 2011 to 2016 created as part of a service used by our clients (e.g. financial services companies and mobile phone providers) to verify their customers included your:

- Name and date of birth
- Telephone number(s) ending in 2489

This could expose you to the risk of text or cold calling campaigns to attempt to defraud you or use of your details to enter into fraudulent contracts.

Data protection – a potted history

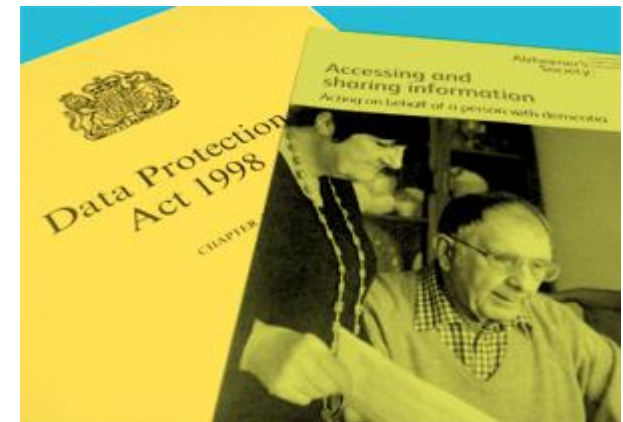
- Data Protection Act provides rules for organisations that collect and use personal information – applies to manual and electronic records, facts and opinion



Complying with the Data Protection Act

When processing personal and sensitive personal data we have to comply with the 8 principles which are

1. Data must be collected lawfully and fairly
2. It must be used only for specified purposes
3. The quantity of data collected should be appropriate
4. The data should be accurate and up to date
5. It should be kept only as long as necessary
6. It should be processed in accordance with the rights of those it concerns
7. It should be kept securely
8. It should not be transferred out of the EEA unless it is to an area which has similar standards



Summary of relevant changes GDPR brings

Breaches

Increased fines
Civil and criminal liability
Reported within 72 hours

Consent

Valid
Recorded
Given freely
Parental
Retrospective
Recent

Governance & accountability

Data protection officer
Lawful basis for processing
Know your personal information
Keep records of processing activities
Privacy by design & DPIAs
Data processors

Users rights

To be informed
Subject access
Erasure/right to be forgotten
Data portability
Rectification

Part 2: Practical steps and opportunities for achieving compliance...

Practical steps for achieving GDPR compliance

Appoint a DPO / DP lead

Document your data handling processes

Develop a personal information register

Move to full channel specific opt-ins for DM communications

Raise awareness & provide training

Determine & document your lawful basis for processing

Revise & develop your data protection compliance policies, procedures

Issue & collect revised data processor agreements

Undertake a compliance review – process & systems

Determine & implement your consent strategy

Embed privacy by design & impact assessments

Develop & implement a plan for ongoing compliance



Questions & Answers



Thank you

This presentation will be available to download from the Adapta website
www.adaptaconsulting.co.uk



hello@adaptaconsulting.co.uk
www.adaptaconsulting.co.uk

Adapta Consulting, 5 St John's Lane, London, EC1M 4BH
020 7250 4788